

The Bend Radio Group

KICE * KMGX * 92/7 * KSJJ * KXIX

**GCC BEND, LLC dba The Bend Radio Group
Stations
KMGX, KSJJ, KXIX, KICE-AM**

EEO PUBLIC FILE REPORTS

FOR THE PERIOD OF

September 30, 2006 - September 30, 2007

GCC BEND, LLC
dba The Bend Radio Group

KMGX, KSJJ, KXIX, KICE-AM

EEO Public File Report

I. VACANCY LIST

Date From 9/30/06 to 09/30/07

Opening Code	Job Title	Recruitment Source Used to fill Vacancy	Code No. of Referring Hiree	Date Vacancy was Filled
22007	Director of Sales	5-10,11,18-23, 25,28-33	32	7/16/2007
80307	KMGX Midday Air Talent	5-10, 18-20,26,28-33	32	8/8/2007
41207	Operations Mgr/PD KSJJ, KMGX	5-10, 18-23, 25,28-33	18	7/23/2007
52307	Promotions Assistant	5-10, 19,20,28-33	26	9/6/2007
32607	Promotions Director	5-10, 19,20,28-33	32	4/15/2007
9410406	KXIX Midday Air Talent	5-10, 19,20,26,28-33	32	5/30/2007

**GCC Bend, LLC
dba The Bend Radio Group**

KMGX, KSJJ, KXIX, KICE-AM

EEO Public File Report

II. MASTER RECRUITMENT SOURCE LIST

	Date From 9/30/06 to 09/30/07			
Code No.	Name of Source	Source Entitled to Vacancy Notification? Yes/No		No. of Interviewees Referred
1	Central Oregon Community College (COCC) Career Services CAP Center - Library, 2600 NW College Way, Bend OR 97701, 383-7200, mream@cocc.edu	No		
2	Mt. Hood Community (MHCC) Career Planning and Counseling, 26000 SE Stark Street, Gresham, OR 97030, 503-491-7319, hillebrj@mhcc.edu	No		
3	Portland Community College , Student & Graduate Employment Services, CA SSB 104, Portland, OR 97217, 503-978-5242, moliver@mail.pcc.edu	No		
4	Portland State University , Career Center, PO Box 751, Portland, OR 97207, 503-725-4613, colyn@pdx.edu	No		
5	NAACP/Eugene Chapter , PO box 11484, Eugene, OR 97740, 503-485-4767	No		
6	Oregon Assembly of Black Affairs , PO Box 12485, Salem, OR 97309, oaba@peak.org	No		
7	Oregon Commission for Women , PO Box 751 CW, Portland, OR 97207, 503-725-5889	No		
8	Oregon Council for Hispanic Advancement , 108 NW 9th Ave, Ste 201, Portland, OR 97209, 503-228-4131	No		
9	Urban League of Portland , 3034 NE Martin Luther King Blvd, Portland, OR 97212, 503-241-4644	No		
10	Women's Center , 100 Benton Annex, Corvallis, OR 97331, 541-737-3186	No		
11	The Bulletin , 385-5809	No		8
12	The Oregonian , 800-221-4488	No		
13	Seattle Times- NW Classifieds.com , lbergren@seattletimes.com	No		
14	Seattle Times-Newspaper , wbuckmaster@seattletimes.com	No		
15	Eugene Register Guard , 541-342-1212	No		

**GCC Bend, LLC
dba The Bend Radio Group**

KMGX, KSJJ, KXIX, KICE-AM

EEO Public File Report

II. MASTER RECRUITMENT SOURCE LIST

	Date From 9/30/06 to 09/30/07			
Code No.	Name of Source	Source Entitled to Vacancy Notification? Yes/No		No. of Interviewees Referred
16	San Francisco Chronical , 866-732-4766 x7777	No		
17	Spokane Spokeman Review , 509-459-5500	No		
18	All Access Radio , www1.allaccess.com (national)	No		9
19	The Oregon Broadcasters Association , www.theoab.org (regional)	No		
20	Central Oregon Jobs , www.centraloregonjobs.com (regional)	No		2
21	AM FM Jobs , www.amfmjobs.com (National)	No		
22	Media Line , www.medialine.com (CA based)	No		
23	TV and Radio Jobs , www.tvandradiojobs.com (national)	No		
24	Oregon Help Wanted , www.oregonhelpwanted.com (regional)	No		
25	Radio-Online , www.radio-online.com (national)	No		1
26	Oregon Employment Department , http://findit.emp.state.or.us	No		1
27	GCC Bend, LLC, Radio Spots	No		2
28	KSJJ , www.ksjj.com	No		1
29	KMGX , www.magic100fm.com	No		
30	KXIX , www.power94.fm	No		
31	Walk-ins/Mailed-In	No		3
32	Referrals	No		2
33	Unknown source	No		1
34	Career Fair	No		
			TOTAL	30

**GCC BEND, LLC
dba The Bend Radio Group**

KMGX, KSJJ, KXIX, KICE-AM

EEO Public File Report

III. RECRUITMENT ACTIVITIES

Date From 9/30/06 to 09/30/07

	Type of Recruitment Initiative	Brief Description of Activity
1	School to Career - Intro to Business	January 25, 2007, Lori Reyes, Business Manager, assisted in mock interviewing for Summit High School, Intro to Business students. Evaluated students resume, critiqued interviews and guided student with feedback. All one on one.
2	Job Shadow	April 26, 2007, Ron Powers from KMGX had a student from Bend High observe an air-shift and other duties performed by staff in the programming department.